



Committed to action

Our pathway to a more sustainable business



GUNNEBO[®]
Entrance Control

**We're on the pathway
to making our
business better for the
planet and the people
that live on it.**

We've already taken
some big strides in
the right direction, but
there's a way to go to
go before we get there.
Yet, even when the path
changes, with every
step we are nearer to
living up to our promise.



Actions speak louder than words

When it comes to impact on business, people and the planet, it's what you do that makes the difference.

Gunnebo Entrance Control is a business unit of Gunnebo Group, a global leader in a leader in entrance control and safe storage solutions. We design and manufacture solutions that are shaping the future of flow management through automated and connected entrance control systems.

With six production units in Europe, US, Czech Republic and China, and a customer base on every continent, we're a manufacturer with a global reach and supply our systems to office buildings, leisure sites, critical infrastructure, retail and high-risk sites.

Just like any other company, our products and operations have an impact and we are working to understand the full reach of this. Only by understanding our impact, can we take the action needed to reduce it.

As we come to gain a better understanding of our impact, we realise that we are just starting out on our path, but we know that every action we take to change for the better makes a difference. One step at a time, we will fulfil our commitment knowing there is always room to improve.



We are committed to taking action to be a leading ethical business to empower our people, and aim to reach net zero emissions by 2045.



A principled approach to action

Wanting to be a more sustainable business is far-reaching and includes all aspects of our operation.

The Gunnebo Annual Review 2023 sets out a group-wide approach to sustainability that breaks our impact into three focus areas. These areas help us to understand, measure and take action to be a sustainable business – one that's economically viable, socially accountable and environmentally responsible.

Our business

We are committed to our business through ensuring high ethics in everything we do, fostering a sustainable supply chain with our suppliers and safeguarding the security and privacy of our customers and employees.

Our people

We are committed to empowering our people through providing safe, inclusive and diverse working conditions, fostering widespread employee development and training and supporting community initiatives.

Our impact

We are committed reducing our impact on the environment through promoting principles of circularity and resource efficiency within our operations and products and strive to be Net Zero by 2045.



One that's economically viable, socially accountable and environmentally responsible.

100%
renewable energy
is used to power
two of our sites.



Understanding impact to take action

We understand our impact through what we call the 'Assess and Act' framework. This helps all of our sites to understand operational impact and to set up goals with actions to make improvements. Every year, the success of these actions is measured and new goals set, so we always keep moving. The framework gives each location the control it needs to make changes and brings collective and coordinated actions that will help us to fulfil our obligations as business.





Committing to science-based targets

Joining over 7,000 companies, our path to lower impact has now accelerated by the group's commitment to the Science Based Targets initiative (SBTi). The initiative sets out ambitious reduction targets for companies to halve their emissions by 2030 and achieve net-zero by 2050.



14%

reduction in energy consumption at our Lavis plant due to the implementation of LED lamps on factory floor. (2022-2023).

Reducing environmental impact with Project Earth

Our Project Earth initiative sets the actions for a future of lower environmental impact.

Project Earth is our initiative to measure environmental impact and take action to achieve net zero by 2045. Through Project Earth we've undertaken a fully analysis of our Scope 1 and Scope 2 greenhouse gas emissions. Project Earth is allowing us to work on setting targets for reduction.

As part of the initiative we have also began gathering the data we need to assess our Scope 3 emissions. For any company, this is an extraordinary piece of work that

involves the whole value chain. We are now working with our raw material and transport suppliers to calculate their emissions and measure the environmental impact of our entire value chain.

A project between Safe Storage and Entrance Control business units and the group sustainability team, Project Earth is fundamental in our commitment to achieve net zero by 2045 and taking action in limiting global warming to within 1.5°C.



We're rated good and outperform the industry average in the EcoVadis Environment score.



Robust and independent benchmarking

Critical, robust and independent assessment of activity is of vital importance in building a fair and transparent picture of our progress to being a more sustainable business.

Gunnebo AB uses the EcoVadis sustainability methodology to independently assess our progress. EcoVadis is the world's largest provider of sustainability assessment and rates us on a score from insufficient to outstanding – we're currently good overall.

The EcoVadis Scorecard also allows us to compare with other companies in the security sector, so we can keep track with our aim to be a leader in sustainability within our industry.



A pathway to products that are better all-round

Entrance controls that are made responsibly, that are more efficient and which improve security and accessibility.

Our gates are designed to make buildings smarter, safer and more accessible. Through a pathway that involves improving the environmental impact of products and technologies that make buildings more accessible and more efficient, our entrance controls live out our quest to be a more sustainable business.

Measured performance

We're independently verifying product impact with EPDs (environmental performance declaration), so you can make an informed choice.

The SpeedStile FLs BA1200 motorised swing-open gate for automatic access control is the first product from Gunnebo Entrance Control to come with an EPD. The third-party verified EPD examines the cradle to grave life cycle of the gate over a 10-year operation.

Advancing accessibility & security

While our solutions are installed to better manage flow and make buildings and facilities more secure, they also play a role in keeping them accessible to all and in encouraging healthy practices.

The Bespoke Bicycle Booth is an example of how we're creating solutions that encourage a healthy way to travel and improve accessibility. Combining engineering with advanced technology, it features a detection system to improve access and security. It also provides accessibility for people with reduced mobility.

The same is also true of our speed gate, HiSec² and entrance gates ranges, that have been configured to cater for a wide spectrum of users. Features include adjustable speed settings, wide-lane gates and audio visual cues for a friendlier experience.



90%

of our production facilities
are ISO 14001 certified.

How we're making impact action part of our culture

By our people embracing a commitment to action, we're becoming a more sustainable business.

From the thinking that creates innovative solutions to the challenges of product design and sustainable operation, to the simple things like turning off lights and only printing when necessary, people are key in reducing our impact.

While big thinking can solve lots of problems, little actions shared by many help to make our business operate more efficiently. For example, just by engaging people on temperature 'self' control, we reduced natural gas consumption by 23% (2021-2022) at our Lavis plant. And it's a lasting change of habit that kept usage down throughout 2023.

To improve awareness of our impact throughout the business, we hold a quarterly forum made up of sustainability leaders, champions, QHSE professionals, plant managers and people in the business that want to play a role in embedding sustainability in our culture: collective thinking that breeds action.

Alongside, our Eco-innovator competition rewards individual brilliance, and sustainability modules in our learning management system spread knowledge and understanding. Our culture is empowering individuals to take play their part in a more sustainable business.



Our 2022 heating and temperature awareness campaign saw a

23%

reduction in natural gas consumption at the Lavis plant. (2021-2022).





Our sustainability champions find ways for their department to reduce its impact.

A photograph of a modern office lobby. In the foreground, there are several stainless steel turnstiles. A person is blurred while walking through one of them. In the background, a woman in a patterned dress is walking up a staircase with glass railings. The ceiling has recessed lighting and a grid pattern. Large windows and glass doors are visible in the background.

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